

Executive Summary

Report on First Destinations of VMI Graduates from the 2022-2023 Academic Year

Context

- Annually, the Office of Career Services (OCS) investigates the first destination career status of graduates receiving degrees during the previous 12 months.
- The target population, referred to herein as the OCS Cohort, comprised all 347 graduates who were awarded degrees between September 2022 and May 2023. Data were collected by the OCS from Institute offices and individual graduates.
- The status of 345 graduates was determined. The contact rate of 99.4% is typical for VMI but higher than that of other institutions.

Key Findings

Commissioning

- (59%) graduates were commissioned, with 202 in the U.S. Armed Forces.
- Includes 3 International Cadets: Taiwan Republic of China Army (2 cadets); and Taiwan Republic of China Air Force

Graduate/Professional Education

- 27 (8%) graduates directly entered graduate and professional school programs.
- 2 graduates entered programs ranked in the top 25 by *U.S. News and World Report*.
- 7 graduates entered programs ranked in the top 75 by *U.S. News and World Report*.

Employment

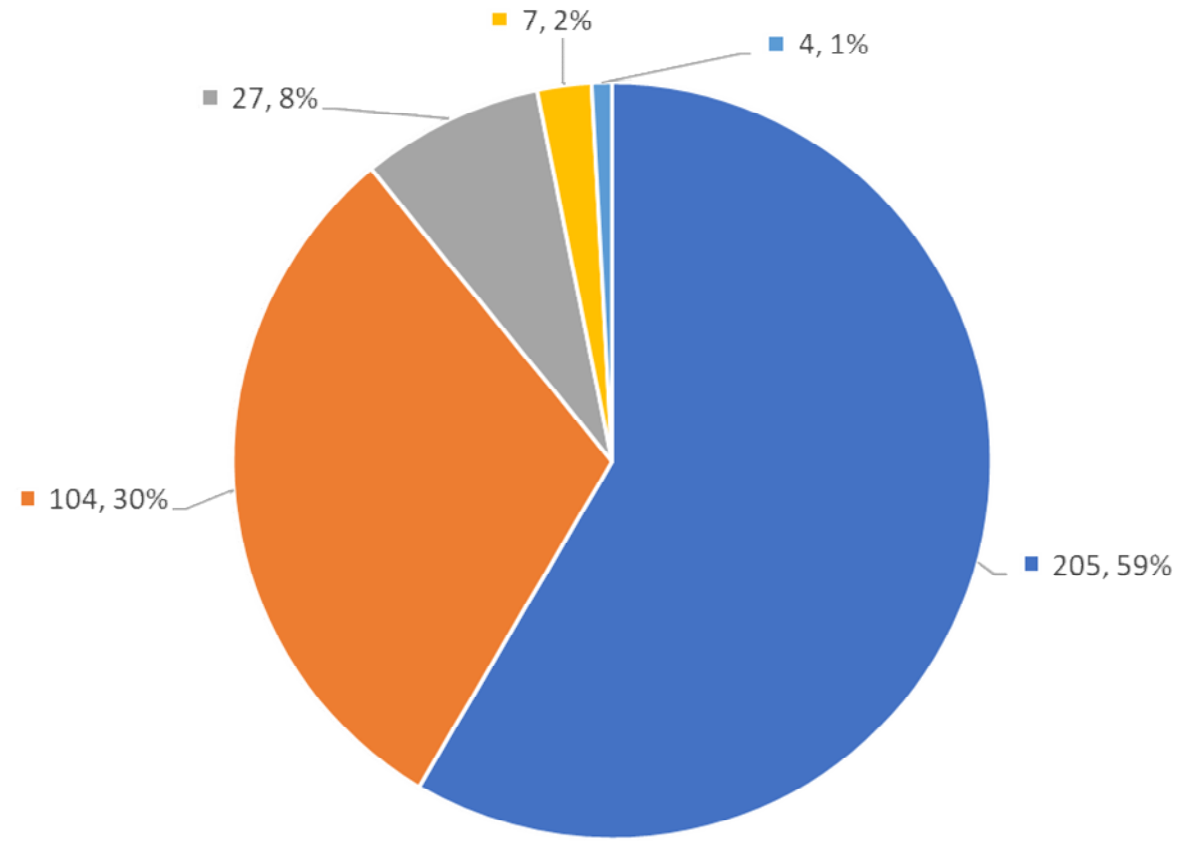
- Graduates continue to be very successful in a competitive employment market.
- The percentage of graduates seeking employment as of 31 October is remarkably low: 2%.
- Notable employers of the 2022-2023 class are as follows:

Air Force Civilian Service
Boeing
Fidelity Investments
GE Aerospace
General Dynamics, Electric Boat
Google, Inc.
Joint Warfare Analysis Center
Lockheed Martin
National Basketball Players Association
(NBPA)
National Institute of Standards and Technology
New York Life Insurance Company
Norfolk Naval Shipyard
Norfolk Southern
Northrop Grumman Corporation
Office of the Comptroller of the Currency
(OCC)

Patriot Solutions Group LLC
Pennsylvania State Police
Privia Health
Resonant Sciences, LLC
RS&H
U.S. Secret Service
United States Patent and Trademark Office
VCU Health System
VINCI Construction LLC
Virginia Military Institute Alumni Association
Virginia State Police
Wells Fargo
Whiting-Turner Contracting Company
Wiley|Wilson
Worldwide Express
Zimmer Biomet

- Among cadets who reported accepted employment offers, the average salary was \$65,439.84 higher than the national average of \$60,028.

VMI Graduates During Academic Year 2022-2023



■ Commissioned ■ Employed ■ Graduate School ■ Seeking ■ Unreported/Not Seeking

Graduate and Professional School Data 2022-2023 OCS Cohort

VMI Major	Degree	Institution – Program
Top 25 Programs*		
Economics & Business	Masters	University of South Carolina-MBA
International Studies	Juris Doctor	University of Virginia-Law School
Top 75 Programs*		
Economics & Business	Masters	George Washington University-MBA
Computer Science	Masters	James Madison University-Computer Science
Civil Engineering	Masters	Rutgers University-New Brunswick – Civil Engineering
Psychology	Certificate	University of Virginia-Pre-Med
Biology	Doctorate	Virginia Commonwealth University-Medicine
Chemistry	Doctorate	Virginia Commonwealth University-Anesthesiology
Economics & Business	Juris Doctor	William and Mary-Law School

Other Programs*		
Economics & Business	Certificate	Ball State University-MBA
Biology		Bluefield State University-Pre-Medicine
History	Juris Doctor	College of Charleston- Law School
Biology	Bachelors	East Carolina University-Environmental Health
Biology	Masters	Eastern Virginia Medical School-Surgical Assisting
Modern Languages & Cultures	Juris Doctor	Hofstra University- Law School
Biology	Masters	James Madison University-Kinesiology
Psychology	Masters	Kent State University
Computer Science	Masters	Longwood University-MBA
Psychology	Masters	Marymount University-Mental Health Counseling
Mechanical Engineering	Masters	Old Dominion University -MBA
History	Masters	Shepherd University-Appalachian Studies
English		St. John's University-Liberal Arts
Biology	Doctorate	Uniformed Services University of the Health Sciences-Medicine
Economics & Business	Masters	West Virginia Wesleyan College-MBA
Economics & Business	Masters	Western Michigan University-MBA
Biology		Wingate University- Public Health

Employers of Graduates in the 2022-23 OCS Cohort

Advertising, Marketing/Media

Theory Communication and Design

Aerospace

GE Aerospace
Lockheed Martin
Northrop Grumman Corporation
The Boeing Company

Biotech & Life Sciences

Zimmer Biomet

Commercial Banking & Credit

C&F Finance
Wells Fargo

Defense

Air Force Civilian Service
CACI
General Dynamics Electric Boat
Joint Warfare Analysis Center
Resonant Sciences, LLC
SRC, Inc.

Education

Kyiv Christian Academy
Virginia College Advising Corps

Energy/Utilities-

Atlas Home Energy Solutions

Engineering/Construction

Alten
Balzer and Associates
C.D. Hall Construction, Inc.
Carter Machinery Company, Inc.
Certapro Painters
Dewberry
Hussey Gay Bell

KBS, Inc.
Keen Building Inspections, LLC
Kimley-Horn
Kokosing
Pinnacle Masonry, Inc.
Promethean Builders
RS&H
The Anderson Company LLC
Urban Engineering-Corpus Christi
VINCI Construction LLC
Whiting-Turner Contracting Company
Wiley|Wilson

Environmental Services

HRSD

Financial Services/Insurance

American Income Life
Federated Insurance
Fidelity Investments
Kinsale Insurance
New York Life Insurance Company

Food and Beverage

Sawa

Governmental Agencies

Charlottesville Fire Department
Chesterfield County
County of Ocean (Temp/Contract work)
Federal Government Employment (Civilian Corps/Federal Government Employees)
Hanover County
Lexington Fire Department/EMS
Naval Research Enterprise Internship Program (NREIP)
Office of the Comptroller of the Currency

U.S. Navy
United States Patent and Trademark Office
U.S. Secret Service

Health Care

Beth Israel Deaconess Medical Center
California Rehabilitation and Sports Therapy
Florida Autism Center a Division of BlueSprig Pediatrics
Privia Health
Scribekick
Phamily Values
VCU Health System

Hotels & Accommodations

OTO Development, LLC

Human Resources/Staffing & Recruiting

Insight Global

Information Technology/Technology

Knack Works, Inc.
Patriot Talent Solutions
ReliaQuest

Internet & Software

Datadog
Google, Inc.
Iron Works Development
Patriot Solutions Group LLC
Varonis

Legal

Joel Bieber Firm

Manufacturing

Luck Stone
Norfolk Naval Shipyard

Non-Profit

Virginia Military Institute Alumni Association
YMCA

Public Safety/Law Enforcement

Pennsylvania State Police
Prince William Police Department
Virginia State Police

Real Estate

Commonwealth Commercial Partners LLC

Research

National Institute of Standards and Technology

Retail Stores

Capps Home Building Center
GNC
Michigan CAT
Walmart
The Home Depot (Volunteering)

Sports & Leisure

National Basketball Players Association (NBPA)

Telecommunications

Attochron

Transportation & Logistics

Norfolk Southern
Worldwide Express

Industry Group Positions Accepted by Graduates in the 2022-2023 OCS Cohort

Advertising, Media, and Marketing –1	Human Resources/Staffing & Recruiting -1
Aerospace – 5	Information Technology/Technology - 6
Biotech & Life Sciences-1	Internet & Software - 4
Commercial Banking & Credit- 2	Legal - 1
Defense- 7	Manufacturing – 2
Education- 2	Non-Profit -2
Energy/Utilities- 2	Public Safety/Law Enforcement - 3
Engineering/Construction – 24	Real Estate – 1
Environmental Services- 1	Research – 1
Financial Services/Insurance – 5	Retail Stores- 5
Food and Beverage – 1	Sports and Leisure -1
Governmental Agencies – 12	Telecommunications- 1
Health Care – 7	Transportation/Logistics - 3
Hotels & Accommodations-1	

Positions Accepted by Graduates in the 2022-23 OCS Cohort (By Industry Group)

Advertising, Marketing, Media

Material and Data Analyst

Aerospace

Software Engineer I
Associate Engineer I
Software Engineer
Manufacturer Process Analyst

Biotech & Life Sciences

Sales Representative

Commercial Banking & Credit

Sales Finance Rep
Credit Risk Analyst

Defense

Computer Scientist
Cyber Security Engineer
Operations Research Analyst
Research Engineer
Electronic Warfare Engineer
Structural Engineer

Education

College Advisor

Energy/Utilities

Energy Sales Representative
Engineer 1

Engineering/Construction

Civil Engineering Technician
Entry Level Highway Engineer
Civil Engineer
Engineering Analyst
Civil Analyst

Airfield Engineering Associate
EIT
Certified Engineer Inspector
Project Engineer
Structural Engineer
Management Trainee
Assistant Superintendent
Assistant Project Manager
Field Engineer
Cost Estimator
Engineering Consultant
Commercial Building Inspector
Residential Sales Manager

Environmental Services

Intern

Financial Services/Insurance

Financial Services Professional
Supervising Agent
Territory Sales Manager
Associate Underwriter

Food & Beverage

Server

Governmental Agencies

Engineer
Intern
Laborer
Law Enforcement Officer
Officer
GS7
Firefighter -EMT Recruit
Assistant National Bank Examiner
Certified EMT
Uniformed Division Officer

Health Care

Clinical Research Assistant
Registered Behavioral Technician
Medical Scribe
Medical Record Transcriber
Patient Care Technician
Physical Therapy Aid (Temp/Contract Position)
Technical Writer (Part-Time)

Hotels & Accommodations

Development Associate

Human Resources/Staffing Recruiting

Technical Recruiter

Information

Technology/Technology

Full Stack Software Engineer
Analyst
Junior Declassification Analyst
Declassification Analyst Jr.
Business Development Representative
Specialist

Internet & Software

Sales Development Representative
Intern
Junior Software Engineer
Territory Development Representative

Legal

Paralegal

Manufacturing

Electrical Engineer
Intern

Non-Profit

Leadership Annual Giving Officer
Weight Room Assistant

Public Safety/Law Enforcement

State Trooper
Officer

Real Estate

Intern

Research

Assistant Researcher

Retail Stores

General Sales Manager
Assistant Supervisor
Lumber- Design/Art
Project Management Trainee

Sports & Leisure

Professional Basketball Player

Telecommunications

Field Technician

Transportation/Logistics

Operations Supervisor
Market Analyst
Account Executive

2022-2023 Athletes

Key Success Indicators

- 46 Athletes graduated.
- Data was obtained for 46 (100%) of the cadet athletes.
- 30.4% (14) of the athletes commissioned.
- 43.5% (20) of the athletes accepted full-time employment with well-known public and private sector employers, with an average salary of \$56,302.22
- 23.9% (11) of the athletes pursued graduate and professional education.
- 2.2% (1) of the athletes indicated they were still looking for employment.

