

# **Executive Summary**

## **Report on First Destinations of VMI Graduates from the 2021-2022 Academic Year**

### **Context**

- Annually, the Office of Career Services (OCS) investigates the first destination career status of graduates receiving degrees during the previous 12 months.
- The target population, referred to herein as the OCS Cohort, comprised all 384 graduates who were awarded degrees between September 2021 and May 2022. Data was collected by the OCS from Institute offices and individual graduates.
- The status of 380 graduates was determined. The contact rate of 98.9% is typical for VMI but higher than that of other institutions.

## Key Findings

### Commissioning

- 230 (59.9%) graduates were commissioned, with 225 in the U.S. Armed Forces.
- Includes 5 International Cadets: Kingdom of Thailand Royal Air Force; Republic of China Air Force; Republic of China Army (2 cadets); and Republic of China Marine Corps

### Graduate/Professional Education

- 33 (8.6%) graduates directly entered graduate and professional school programs.
- 2 graduates entered a program ranked in the top 25 by *U.S. News and World Report*.
- 6 graduates entered programs ranked in the top 75 by *U.S. News and World Report*.

# Employment

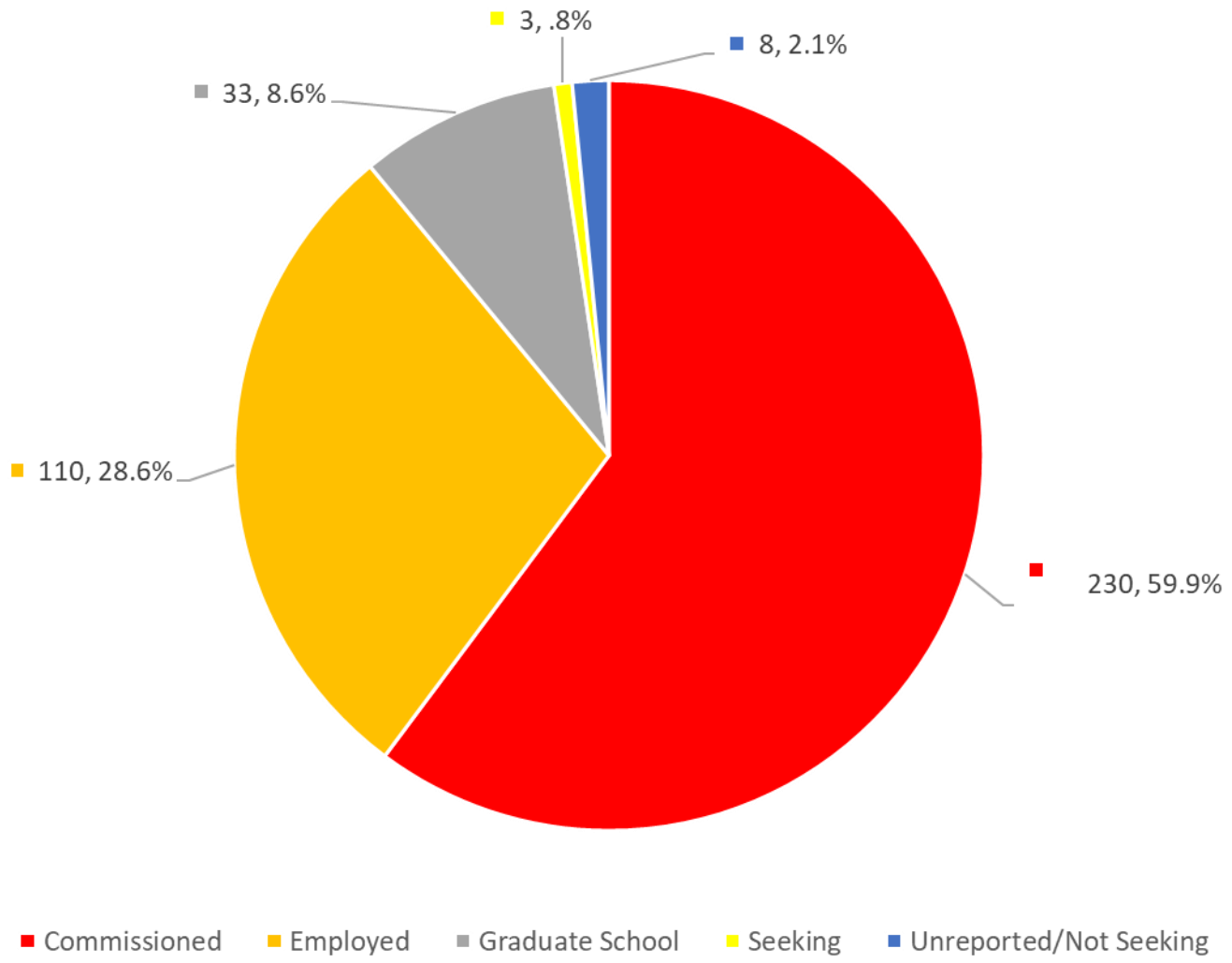
- Graduates continue to be very successful in a competitive employment market.
- The percentage of graduates seeking employment as of 31 October is remarkably low: <1%.
- Notable employers of the 2021-2022 class are as follows:

Amazon  
Bank of America  
Booz Allen Hamilton  
Deloitte  
Department of Defense  
Fairfax County Government  
Fidelity Investments  
Framatome Inc.  
French and Parrello Associates  
Global Crossing Airlines  
Henrico General District Court  
Johns Hopkins University Applied Physics  
Laboratory  
KBS, Inc  
Lockheed Martin

Marine Office Selection Team  
Military Sealift Command  
Naval Air Systems Command (NAVAIR)  
Rockbridge County Sheriff's Office  
Sentara Healthcare  
Timmons Group  
TSA  
U.S. Waterways Transportation LLC  
VINCI Construction LLC  
Whiting-Turner Contracting Company  
Wiley|Wilson

- Among cadets who reported accepted employment offers, the average salary was \$60,387, higher than the national average of \$58,862.

## VMI Graduates During Academic Year 2021-2022



## Graduate and Professional School Data 2021-2022 OCS Cohort

VMI Major	Degree	Institution – Program
<b>Top 25 Programs*</b>		
Electrical & Computer Engineering	Masters	Georgia Institute of Technology-Electrical Engineering
Civil Engineering	Masters	Virginia Tech- Structural Engineering
<b>Top 75 Programs*</b>		
Chemistry	Doctorate	Virginia Commonwealth University-Medical School
History	Masters	William and Mary-Law School
Modern Languages & Cultures	Juris Doctor	University of Richmond- Law School
Mechanical Engineering	Masters	Virginia Tech- Aerospace Engineering
Civil Engineering	Masters	University of Virginia- Civil Engineering
<b>Other Programs*</b>		
Economics & Business	Masters	Austin Peay State University-Business
Civil Engineering		Charleston Southern University-Project

		Management
Modern Languages & Cultures	Advanced Certificate	Duquesne University -Paralegal Studies
Psychology	Masters	Duquesne University-Counseling
Biology	Doctorate	Edward Via College of Osteopathic Medicine- Medicine
English	Masters	Florida International University-Sports Management
History	Masters	Georgetown University-Security Studies
Psychology		Grand Canyon University-Forensic Science and Psychology
Biology	Masters	Marshall University-Biological Sciences
Applied Mathematics	Masters	North Carolina State University-Operations Research
Biology	Masters	Robert Morris University-Business
Psychology	Masters	Simmons University- Psychology: Behavior Analysis
Applied Mathematics	Associates	SOA-Society of Actuaries-Actuary
English	Masters	The Citadel-Social Science
Electrical & Computer Engineering	Masters	University of Delaware- Business: International Business and Marketing
Biology	Masters	University of Lynchburg-Physician Assistant Studies
Biology	Doctorate	University of Lynchburg-Physical Therapy, Clinical MS
Civil Engineering	Certificate	University of Richmond-Coding

Economics and Business	Masters	University of Richmond-Liberal Arts
Psychology	Masters	University of Tampa-Instructional Design and Technology
Computer Science	Masters	University of Tennessee Chattanooga- Business
Psychology		University of Winchester
Biology		VCOM- Osteopathic Medicine
English	Masters	Virginia Commonwealth University-Mass Communication
Psychology	Masters	Western Michigan University-Family and Consumer Sciences

# Employers of Graduates in the 2021-22 OCS Cohort

## Advertising, Marketing/Media

REVGEN  
Futurism

## Aerospace

Lockheed Martin

## Consulting

Booz Allen Hamilton  
Deloitte  
Federal Advisory Partners  
Toffler Associates

## Defense

ADS Inc.  
Amentum  
CACI  
Elbit Systems of America  
Naval Air Systems Command  
Skylia Engineering  
Trinity Bend Solutions

## Education

Bussey Elementary School  
Canterbury School  
Chatham County Schools-NC  
Grassfield High School

## Energy/Utilities

Framatome Inc.

## Engineering/Construction

Allan Myers  
Bancroft Construction  
Bechtel National Inc.

Branch Civil  
Branscome, Inc.  
Burns & McDonnell  
Clark Construction Group  
Disaster Recovery Services, Ltd.  
Engineering Consulting Services (ECS)  
French and Parrello Associates  
JMT  
HDR, Inc.  
KBS, Inc.  
Kiewit  
Kimley-Horn  
Kjellstrom + Lee Construction  
O'Neil Engineering Services, Inc.  
Perkins & Orrison, Inc.  
Stantec  
The Anderson Company LLC  
Thomas and Hutton  
Timmons Group  
Turner Construction  
U.S. Waterways Transportation LLC  
VINCI Construction LLC  
Whiting-Turner Contracting Company  
Wiley|Wilson  
WithersRavenel Inc.

## Environmental Services

Walters Services, Inc.  
Waste Connections

## Financial Services/Insurance

Ameriprise Financial  
Bank of America  
Fidelity Investments  
Marsh & McLennan Agency Northeast  
Michigan Commercial Insurance Mutual  
UBS  
Vanguard

## Food and Beverage

Door Dash  
Rolling Hills Food Service

## Governmental Agencies

Beaufort County Government  
Fairfax County Government  
Henrico General District Court  
Kentucky Department of Corrections  
Marine Officer Selection Team  
Military Sealift Command  
TSA  
U.S. Department of Defense

## Health Care

Sentara Healthcare

## Human Resources/Staffing & Recruiting

CTR Corporation  
Signature Consultants

## Information Technology/Technology

Basic Drone Enterprise, LLC  
Fenix Group, Inc.  
SOKO Brothers Communications Inc.  
Two Six Technologies

## Internet & Software

Amazon  
Fast Enterprises, LLC  
Kyrus Tech  
Qualtrics

## Legal

Hunton Williams  
Marks & Harrison  
Squire Patton Boggs

## Manufacturing/Retail

Coresix Precision Glass, Inc.  
Dick's Sporting Goods  
Enviva  
Gould and Goodrich  
Inline Electric Supply Company, Inc.  
Malteurop North America, Inc.  
Sentry Equipment & Erectors, Inc.  
Serious Steel Fitness  
UFP Industries

## Public Safety/Law Enforcement

Rockbridge County Sheriff's Office

## Real Estate

Allegiancy

## Recreation/Camps/Retreat Centers

Roaring Springs Ranch

## Research

Johns Hopkins University Applied  
Physics Laboratory

Q2 Solutions  
The Aleksiev Group Ltd.

## Transportation & Logistics

Enterprise Rent-A-Car  
Global Crossing Airlines  
Star-Camargo Bridge



## **Industry Group Positions Accepted by Graduates in the 2021-2022 OCS Cohort**

Advertising, Media, and Marketing – 2	Human Resources/Staffing & Recruiting - 2
Aerospace – 1	Information Technology/Technology - 4
Consulting- 4	Internet & Software - 4
Defense- 7	Legal - 3
Education- 4	Manufacturing/Retail - 9
Energy/Utilities – 1	Public Safety/Law Enforcement - 2
Engineering/Construction – 38	Real Estate - 1
Environmental Services- 2	Recreation/Camps/Retreat Centers - 1
Financial Services/Insurance – 7	Research - 3
Food and Beverage – 2	Transportation/Logistics - 3
Governmental Agencies – 9	
Health Care – 1	

## Positions Accepted by Graduates in the 2021-22 OCS Cohort (By Industry Group)

### Advertising, Media, Marketing

Writer  
Sales Development

### Aerospace

Classified

### Consulting

Consultant  
Associate Analyst  
Program Analyst  
Research Associate

### Defense

Test Engineer  
Business Development Intern  
Mechanical Engineer  
Software Engineer  
Systems Analyst  
Systems Engineer

### Education

Physical Education Teacher  
Teacher/Coach  
High School English Teacher

### Energy/Utilities

Engineer

### Engineering/Construction

Engineer  
Field Engineer  
Mechanical/Plumbing Design Engineer  
Civil Field Engineer  
Quality Control Engineer

Project Engineer I  
Engineer in Training  
Assistant Project Manager  
Project Manager  
Project Engineer  
Assistant Superintendent  
Civil Engineering Designer I  
Geotechnical Project Manager  
Geotechnical Engineer  
Assistant Civil Engineer  
Staff Professional II  
Civil Analyst  
Civil Engineer in Training  
Mechanical Design EIT  
Disaster Recovery Specialist  
Water/Wastewater EIT  
Bridge EIT  
Cost Accountant  
Civil Analyst  
Survey  
Assistant Project Manager  
Port Engineering  
HVAC Engineer

### Environmental Services

Septic Pump Truck Driver  
Assistant District Manager

### Financial Services/Insurance

Client Services & Operations Assoc  
Business Development Consultant  
Data Quality Specialist  
Data Analyst  
Financial Advisor Intern  
Personal Financial Advisor

Associate Business Continuity Analyst

### Food & Beverage

Delivery Driver (temp job)  
Assistant Manager

### Governmental Agencies

Administration  
Deputy Clerk  
Mental Health Coordinator  
Analyst  
Firefighter/EMT  
Internal Affairs  
PTAD

### Health Care

Emergency Room Technician

### Human Resources/Staffing Recruiting

Recruiter

### Information

#### Technology/Technology

Founder of Company  
Associate Electrical Engineer  
Junior System Administrator  
Communications Technician

### Internet & Software

Junior Security Engineer  
Product Specialist  
Tech Team Member  
Area Manager

### Legal

Intern  
Legal Intern  
Litigation Assistant

### Manufacturing/Retail

Operations Coordinator  
Control Room Operator  
Data Analyst  
P/T temp job (applying for law enforcement position)  
Lab Tech  
Manufacturing Engineer  
Sales Engineer  
Purchaser Trainee  
Front End Lead

### Public Safety/Law Enforcement

Deputy Sherriff  
Police Officer (name of agency not disclosed)

### Real Estate

Asset Manager

### Recreation/Camps/Retreat Centers

Cowboy

### Research

Lab Associate  
Business Development Manager  
Systems Engineer

### Transportation/Logistics

Marketing Technology Specialist  
Entry Specialist  
Management Trainee

## **2021-2022 Athletes**

### **Key Success Indicators**

- 53 Athletes graduated.
- Data was obtained for 52 (98%) of the cadet athletes.
- 41.5% (22) of the athletes commissioned.
- 28.3% (15) of the athletes accepted full-time employment with well-known public and private sector employers, with an average salary of \$55,846.67.
- 28.3% (15) of the athletes pursued graduate and professional education.