

# Spencer Palmer

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September 2024

CONTACT INFORMATION	2645 Edgewood Rd. Buena Vista, VA 24416	Phone: (801) 671-4626 palmersn@vmi.edu
EDUCATION	<b>The University of Utah</b> Ph.D. Business Administration	2023
	<b>The University of Texas at Austin</b> MA Economics	2018
	<b>Brigham Young University</b> BS Economics	2014
RESEARCH INTERESTS	The forms of executive compensation and executive wealth, how executive wealth affects executive behavior and the firm's outcomes, and disclosures of executive wealth.	
WORKING PAPERS	“Why Do Some CEOs Acquire Convertible Notes Issued by Their Firm?” (Dissertation Proposal) - Dissertation Committee: Brian Cadman (Chair), Edward Owens , Stephen Stubben, Atif Elahie, Yihui Pan - Presented at the 2023 Transatlantic Doctoral Conference at The London Business School, 2022 Doctoral Student Faculty Interchange within the Western AAA Meeting, the 2022 BYU Accounting Research Symposium, and at the University of Utah.  “The Effects of Accounting on the Use of Stock Appreciation Rights as Substitutes for Options in Executive Compensation” - Presented at the University of Utah  “The Relationship Between CEO Wealth and Firm Investment in Research and Development: Evidence from the Swedish Wealth Tax” - Presented at the University of Utah  “Evidence of Pay Convexity in NCAA Football Head Coach Compensation”	
EARLY WORK IN PROGRESS	“Differential Market Reactions to Indirect and Direct Insider Trades”	
CONFERENCE PARTICIPATION	BYU Accounting Research Symposium, Presenter	2024
	AAA Annual Meeting, Discussant	2024
	AAA MAS Midyear Meeting	2024
	Transatlantic Doctoral Conference at the London Business School, Presenter	2023
	AAA Forensic Accounting Research Conference	2023
	Utah Winter Accounting Conference	2023
	AAA MAS Midyear Meeting	2023
	AAA MAS IMA Doctoral Colloquium	2023
	AAA Western Region Meeting Doctoral Student Faculty Interchange, Presenter	2022
	BYU Accounting Research Symposium, Presenter	2022
	AAA MAS Midyear Meeting, Moderator	2022
	AAA Annual Meeting	2022
	Utah Winter Accounting Conference	2022
	AAA MAS IMA Doctoral Colloquium	2022

CONFERENCE PARTICIPATION (CONT.)	AAA Annual Meeting	2021
	BYU Accounting Research Symposium	2021
	AAA Annual Meeting	2020
	Utah Winter Accounting Conference	2020
	Utah Winter Accounting Conference	2019
	BYU Accounting Research Symposium	2018
TEACHING EXPERIENCE	<b>Virginia Military Institute, Economics and Business</b>	
	BU 210 - Financial Accounting	Fall 2023
	BU 211 - Managerial Accounting	Spring 2024
	BU 212 - Principles of Accounting	Fall 2024
	BU 450 - Executive Compensation	Spring 2024, Fall 2024
	<b>University of Utah, David Eccles School of Business</b>	
	BCOR 3010 - Business Fundamentals - Accounting	Spring 2022
PROFESSIONAL EXPERIENCE	<b>Virginia Military Institute</b>	Lexington, Virginia
	Assistant Professor of Accounting	2023 - Current
	<b>Morgan Stanley</b>	Salt Lake City, Utah
	Tax Operations Associate	2014 - 2017
	<b>Clarke Capital Partners and Contour, LLC</b>	Provo, Utah
	Operations Analyst, Intern	2014
SERVICE	AAA Accounting Career Center Committee Member	2024-2026
	VMI Undergraduate Research Committee	2023-2025
	VMI Institute Honors Committee	2024-2025
	AAA MAS Midyear Meeting Reviewer	2024
	ECBU Scholarship Committee	Spring 2024
	ECBU Search Committee for Assistant Professor of Finance	Spring 2024
	AAA Annual Meeting Reviewer	2023
HONORS AND AWARDS	The Above and Beyond Award by Morgan Stanley for supporting an environment of collaboration	2016
	The Walter U. Fuhriman Scholarship by the BYU Economics Department	2013
SOFTWARE PROJECTS	SEC Form 4 Parsing Software (Python)	
	- A small library of Python modules developed to parse, organize, and analyze text in SEC Form 4 filings.	
PROFESSIONAL AFFILIATION	Member: American Accounting Association	
	Member: AAA Management Accounting Section	
	Member: AAA Academy of Accounting Historians	